

RESCUE UNION SCHOOL DISTRICT

AGENDA ITEM: Superintendent Hiring Process

BACKGROUND:

The Board has hired the Search Firm HYA and Associates to facilitate the search for superintendent.

STATUS:

The Board will meet with the executive search firm HYA to discuss the hiring process for superintendent.

FISCAL IMPACT:

NA

BOARD GOAL:

Board Focus Goal IV - STAFF NEEDS:

Attract and retain diverse, knowledgeable, dedicated employees who are skilled and supported in their commitment to provide quality education for our students.

RECOMMENDATION:

NA

RESCUE UNION SCHOOL DISTRICT

AGENDA ITEM: Local Control Accountability Plan (LCAP)

BACKGROUND:

The District receives state funding under the Local Control Funding Formula (LCFF) which requires the creation and monitoring of the 3 year Local Control Accountability Plan (LCAP). The plan requires increased stakeholder involvement in the development and implementation of annual goals and activities.

STATUS:

The Board will discuss stakeholder input relative to the Local Control Accountability Planning process and receive information regarding draft actions, services, and initiatives for the 2017-2020 LCAP.

FISCAL IMPACT:

N/A

BOARD GOAL(S):

Board Focus Goal I - STUDENT NEEDS

- A. Student Safety and Well Being: Enhance and encourage social, emotional, ethical and civic learning by providing a safe, supportive and diverse environment.
- B. Curriculum and Instruction: Provide a meaningful, innovative learning environment using Common Core and other student content standards and research-based, progressive, effective instructional methodology, instructional materials, staff development and technology that will ensure student success in career and college.

Board Focus Goal II – FISCAL ACCOUNTABILITY

Keep the district fiscally solvent through prudent LCAP aligned budget processes in order to meet the needs of our students.

Board Focus Goal III – COMMUNICATION / COMMUNITY INVOLVEMENT

Establish and maintain consistent and effective communication that is transparent and timely in an effort to provide and receive information that will engage and educate our District and community.

Board Focus Goal IV – STAFF NEEDS

Attract and retain diverse, knowledgeable, dedicated employees who are skilled and supported in their commitment to provide quality education for our students.

Board Focus Goal V – FACILITY / HOUSING

Build, improve and maintain school facilities to meet current and future education needs while integrating the most effective use of resources.

Board Focus Goal VI – CULTURE OF EXCELLENCE

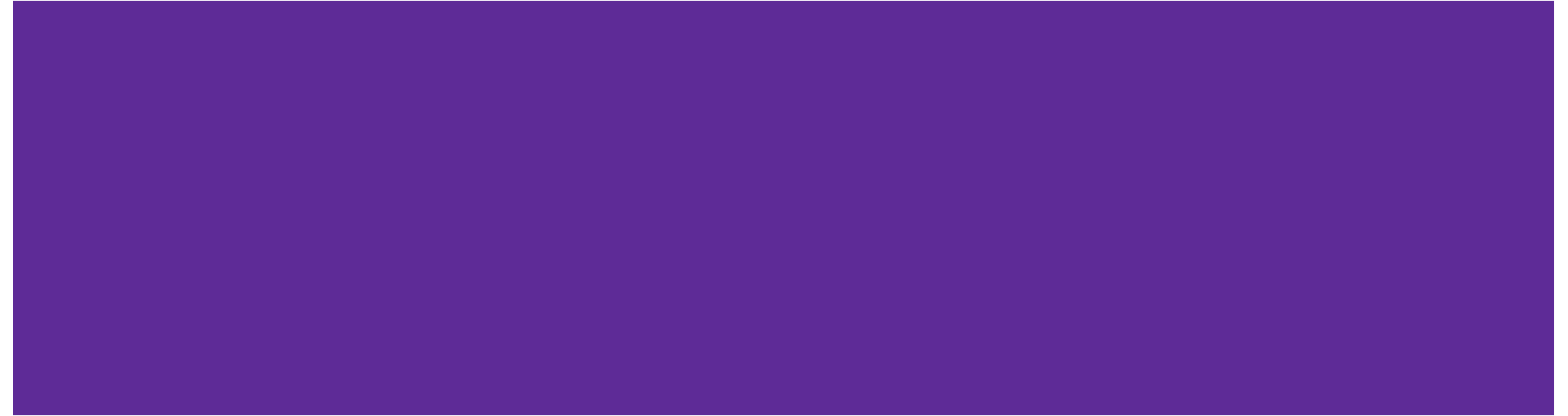
Create and promote programs that support, reward and incentivize employees to perform at exceptional levels for the benefit of our students.

RECOMMENDATION:

The Board receive information on LCAP stakeholder feedback and draft actions services, and initiatives for the 2017-2020 Local Control Accountability Plan.

LCAP Stakeholder Engagement and Planned Initiatives

2016-2017



Stakeholder Engagement

RUFT Priorities

Low Class Size

Professional Development

Technical Equipment

Repair Sites and Grounds

CSEA Priorities

Professional Development

Staffing Levels

Equipment

Repair sites and grounds

Students

More Physical Activity

More Technology

More Time for Academics

Clean Campuses

Character Education

Parents

Academic Enrichment & Support

Multicultural Understanding

Time Management Skills

Low Class Size

STEAM

Facilities/Grounds

DELAC

Coming soon!

Draft Actions and Services (new and revised)

Goal 1 Enhance and encourage learning for all students

- Fund 2 hours of Instructional Aide Support for each full-day kindergarten class to help offset loss of partner teacher
- Fund 1 hour of Instructional Aide Support for each transitional kindergarten class to help offset loss of partner teacher
- Provide funding to support makerspaces in each school library

Goal 2 Integrate technology into the teaching and learning process

- Purchase Jupiter/Juno licenses for all schools to facilitate parent communication and assessment/data analytics
- Add an additional .4 FTE Technology TOSA support to assist with capacity building among all teachers, especially at the elementary level.
- Deploy Chromebooks at all schools to achieve a 1:1 device to student ratio for grades 3-8.

Goal 3 Support the teaching and learning process

- Purchase FLEX Literacy Program for RSP/SDC support
- Purchase Amplify Bridge Materials to support transition to NGSS at Middle School

Goal 4 Enhance and encourage learning for all subgroups/ improve school climate

- Fund PBIS training and implementation at Green Valley School
- Establish a cadre of five enrichment teachers and one coordinator to present rotating challenge units (one lesson per week for four weeks) at each elementary school
- Eliminate EL District Teacher and add District EL Coordinator to help oversee EL assessment, progress, and provide training and support to all teachers
- Eliminate the Vice Principal at Green Valley and add an additional full time counselor to serve all other elementary schools (GV 1.0, RS .4, JS .2, LV .2, LF .2)

Goal 4

- Add .2 School psychologist to assist with assessment and development of IEPs for special education students
- Provide additional funding to support kinship care outreach and support through hotline
- Increase site intervention budgets by 20%
- Fund stipends for Intramural Activities Coordinator at middle schools

Goal 5 Attract and retain diverse, knowledgeable, dedicated employees

- No new initiatives at this time

Goal 6 Create and maintain facilities that are safe, clean, and conducive to learning

- Construct a new, two story classroom complex at Marina Village and remove aging portable classrooms.

Draft Year 2 Initiatives

- College visits for all 8th graders
- Expand PBIS to other schools
- Add Science TOSAs to support elementary transition to NGSS
- Parent classes (Love and Logic or LVE)

Additional suggestions or input?

